

ILS AGM September 2018 – Summary of Priorities to Address PSW Shortage in Simcoe County

Idea	Total Spend	%	Prorated to \$1.85M
Provide educational credit to family members who are informed caregivers	\$3.10	5.6%	\$103,240
Seek and promote the need to be a true caregiver	\$0.60	1.1%	\$19,982
Enhance value and meaning of profession; ensure understanding of the role	\$0.70	1.3%	\$23,312
Undertake media campaign to educate the general population re: shortage	\$0.30	0.5%	\$9,991
Graduate PSWs from high school	\$2.20	4.0%	\$73,267
Ministry folks should “spend a day in the life” of a PSW	\$1.50	2.7%	\$49,955
Review and revise education standards to meet needs of patients	\$0.20	0.4%	\$6,661
Decrease barriers to accessing education	\$3.25	5.9%	\$108,236
Increase options in the delivery of PS services	\$4.10	7.4%	\$136,544
Modernize the home care model	\$8.95	16.1%	\$298,065
Rebrand personal support to be within nursing continuum	\$7.20	13.0%	\$239,784
Continue PS wage enhancements	\$23.45	42.2%	\$780,963

Ranking

	Idea	%	Prorated to \$1.85M
#1	Continue PSW wage enhancements	42.2%	\$780,963
#2	Modernize the home care model	16.1%	\$298,065
#3	Rebrand personal support to be within nursing continuum	13.0%	\$239,784
#4	Increase options in the delivery of PS services	7.4%	\$136,544
#5	Decrease barriers to accessing education	5.9%	\$108,236
#6	Provide educational credit to family members who are informed caregivers	5.6%	\$103,240
#7	Graduate PSWs from high school	4.0%	\$73,267
#8	Ministry folk to “spend a day in the life” of a PSW	2.7%	\$49,955
#9	Enhance value and meaning of profession; ensure understanding of the role	1.3%	\$23,312
#10	Seek and promote the need to be a true caregiver	1.1%	\$19,982
#11	Undertake media campaign to educate the general population re: shortage	0.5%	\$9,991
#12	Review and revise education standards to meet needs of patients	0.4%	\$6,661